

SCOPE

193rd Special Operations Wing - Pennsylvania Air National Guard - Middletown, Pa.

Inspection on approach, Airmen preparing



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SCOPE

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Public Affairs Superintendent

SCOPE Staff

Tech. Sgt. Erin Heiser
Tech. Sgt. Culeen Shaffer
Tech. Sgt. Mariko Bender
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THE VOICE OF THE QUIET PROFESSIONALS

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193rd Public Affairs
81 Constellation Court
Middletown, PA 17057



State Command Chief Perspective

Command Sgt. Maj. Gundrum was selected by Maj. Gen. Wesley Craig to be his senior enlisted advisor on May 7, 2012. He has a maintenance background and prior to being selected to this position was employed since 1981 at the Army Aviation Support Facility. Command Sgt. Maj. Gundrum's last two deployments were in support of Operation Iraqi Freedom; the first from

June 2004 to October 2005, and he returned from his most recent deployment in December 2009.

I'd like to extend a heartfelt thank you to the 67 Airmen who participated in the ceremony with me. We had men and women from Headquarters, the 193rd Special Operations Wing, the 171st Air Refueling Wing, the 111th Fighter Wing and the Air National Guard Band of the Mid-Atlantic. They stood in formation, were members of the joint color guard, played in the joint band or escorted family members/VIPs (all in the hot muggy weather we had that day at the Gap). Thank you to all!

In closing, I'd like to thank Command Sgt. Maj. Gilliland for what he's done in supporting the Pennsylvania Air National Guard during his tenure, and again wish him Godspeed on his upcoming deployment overseas. Through this "Changing of the Guard," I look forward to the opportunity to work with Command Sgt. Maj. Gundrum as he takes over as the Pennsylvania National Guard senior enlisted advisor and we both further serve such a great organization.

By Chief Master Sgt. Victor H. Guerra

State Command Chief

On July 15, 67 of my fellow Pennsylvania Air National Guardsmen and I participated in the Pennsylvania National Guard change of responsibility ceremony held at Fort Indiantown Gap, Annville, Pa. The ceremony was between Command Sgt. Maj. Nicholas (Chip) Gilliland and Command Sgt. Maj. Michael Gundrum, our new senior enlisted advisor to the adjutant general.

Command Sgt. Maj. Gilliland has been Pennsylvania's senior enlisted advisor since Jan. 1, 2010. I've gotten to know him well since then, and on behalf of all of you, I'd like to take this opportunity to thank him for his comradeship, friendship and leadership. I consider him a good friend, and he's been a good and supportive friend to all Pennsylvania National Guardsmen, both Air and Army. I'd also like to wish him Godspeed, as he's currently preparing to deploy overseas.

ON THE COVER



Airmen put their self-aid and buddy care knowledge to use as they transport an inspection "casualty" during the 193rd's operational readiness inspection, May 2008. (Photo by Tech. Sgt. Matt Schwartz)

Have a story to tell or a job vacancy? Contact the Public Affairs Office and share the news! Scope advertising works for you to get the word out!

***All submissions must be received
by the Sunday of the UTA prior to the desired run date**




Promotions

Promotion to Chief Master Sergeant

William A. Lengner	193 SOS
Paul F. Swenson	201 RHS

Promotion to Senior Master Sergeant

Randy B. Kane	193 SOCES
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Promoted to Technical Sergeant

Richard A. Magners	193 SOCES
Jordan A. Sherman	193 SOSFS
Robert M. Gerk	193 SOMXS

Promoted to Staff Sergeant

Elizabeth L. Hobson	553 Band
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Promoted to Senior Airman

Laurel R. Mitchell	193 SOCES
Stephanie A. Buser	193 SOLRS
Jose E. Morales-Velazquez	193 SOMXS



News In Brief

SOW Association aids Airmen through assistance fund

The 193rd SOW Association Assistance Fund is a fund within the 193rd Association. It is a fund designed to assist all association members and current members of the 193rd on an as needed basis. We consider for the purpose of this assistance fund an emergency based need such as living expenses, food, rent, mortgage, utilities, health related issues that may include the aforementioned. The board will also consider military associated requests, such as MWR.

We do not consider cable TV, school tuition, life insurance, health insurance, telephone needs, home improvement, credit cards, etcetera, as a need. The assistance fund only provides short term needs.

All information is confidential and will not be provided outside the board members unless coordination is developed with the Family Readiness/Support Group. In that case it will be kept confidential within this working group.

We will offer counseling, if needed, to area food banks, family and church support groups.

We will work closely with Family Readiness.

We will provide financial counseling advice when possible.

The president, vice president and past president have the authority to approve an initial \$100 if the emergency meets the criteria above. Any larger amount(s) must be approved by the majority of the voting members of the association board. In any case, the board must be notified of any monetary assistance issued.

The procedure for request of the 193rd SOW Assistance Fund is to fill out the application form and return it to the 193rd SOW Association Office shared with the Family Readiness Office, located on the 1st floor of building 81.

193rd SOW Association Assistance Fund history of giving:

YEAR 2007 - 1 case - \$ 225.00
 YEAR 2008 - 2 cases - \$ 300.00
 YEAR 2009 - 4 cases - \$ 1,550.00
 YEAR 2010 - 12 cases - \$ 5,017.50
 YEAR 2011 - 12 cases - \$ 6,693.36
 YEAR 2012, so far 11 cases- \$4,975



Preparation key for 'outstanding' inspection

Commentary by Brig. Gen. Gerald Otterbein

193rd Special Operations Wing Commander

With any inspection, preparation is the key and with the amount of inspections facing the Wing, this will be an extraordinary year of challenge.

The Medical Group just finished a very difficult Health Service Inspection during the July unit training assembly. We received the out brief and in spite of sustaining 33 percent personnel cuts in 2008, the Medical Group received a passing score and actually improved upon their score from the last HSI. We are very proud of their accomplishment and I know our medical folks have all breathed a collective sigh of relief now that the HSI is behind them. Now they can concentrate on their roles in the Operational Readiness Inspection.

The 271st Combat Communication Squadron will be getting a "double" inspection in August when they will be participating in a combined ORI/Unit Compliance Inspection. The 271st Airmen are hard at work preparing and will be more than ready to meet whatever challenges the Air Force Space Command Inspection Team has to offer.

We are over half way through this fiscal year and accomplished a Phase II Operational Readiness Exercise at the end of March, a Mobility Exercise/Aircraft Generation Exercise in April and the first phase of the ORI in June.

Our operations crews, support team and maintainers performed magnificently when they flew two aircraft to Hurlburt Air Force Base, Fla., and demonstrated their new skills to the Air Force Special Operations Command/inspector general team. For over a week, our crews were tested in their ability to perform the new SOFFLEX mission sets. They were scored on the accuracy and timing of their airdrops. In addition they were required to air refuel and were graded on the timing of the rendezvous with the tanker. All of this was complicated by the constant presence of large thunderstorms in the area. Although the employment phase of the inspection process was not graded separately and will be rolled into the overall grade, rest assured our crews, supporters and maintainers got us off to a great start! We continued our preparations with command and control training during the July UTA to prepare our Unit Control Centers, Post Attack Recon, and Emergency Operations Center teams to execute their very important roles for the Ability to Survive and Operate in November.

So what's ahead? Our same UCC, PAR and EOC teams will be drilling on a split unit training assembly in August to conduct further training to prepare for the ATSO. In addition, we will have approximately 350 people donning and doffing mission oriented protective posture gear to prepare for the ATSO in November.

In September, we will be performing the second phase of the ORI when AFSOC inspectors will be here on base to observe the Emergency Deployment Readiness Exercise. We will be simulating a deployment order in which the inspectors will be observing how we react to the tasking and how well we prepare to launch our aircraft. Once again in October, our dedicated ATSO players will be participating in a second exercise during a SUTA week-



An inspection "casualty" waits by the casualty collection point during the 193rd's operational readiness inspection, May 2008. (Photo by Staff. Sgt. Mariko Bender)

end, responding to simulated Nuclear, Biological, Chemical attacks on our base.

Finally, the grand finale will be held during our November UTA weekend when the AFSOC inspection team will be at Airstation 3 for four days, testing our people to see how well they can react to an NBC attack, how well they can perform self-aid and buddy care and an overall assessment of our airmen's ability to don and doff mission oriented protective posture gear, take cover, recover and continue the mission. They will also be observing how well we can protect our equipment during attack and recover that equipment safely for use.

So what can you do to help? If you are not a part of the ATSO, UCC, PAR or EOC, then please be mindful of ongoing exercises. Do not move cones that are placed in the parking lots and park

Continued on next page



only in directed parking areas. Be patient with support services. Many of those that provide for your pay, medical support, military IDs, etc are actively participating in preparations and may not be able to help you in the exceptional manner as you are normally accustomed to.



Airmen put their self-aid and buddy care skills to use on an inspection "casualty" during the 193rd's operational readiness inspection, May 2008. (Photo by Tech. Sgt. Matt Schwartz)

For those that are players- be prepared! You only get two shots at practice before the inspection. Make the most of it. Take your Airman's manuals home and study them. SABC will be a high priority topic for the inspectors. We already know this from previous inspections at other bases. Don't forget about the buddy system. Take care of each other. Watch for improperly donned equipment and especially watch for signs of dehydration. Do you know how to properly drink from your canteen? Is your canteen full of fresh water? Think about SAFETY always! The inspectors will also be observing the appropriate MOPP level and adherence to the alarm signals. All of this information is available in your Airman's manual.

In order to score an Outstanding on the ORI, you must be well trained and armed with knowledge. Our commitment is to ensure you are properly trained. We are counting on all of our ORI participants to be prepared to meet any challenge the IG team

will give. Here are some final thoughts from Brig Gen Mark R. Zamzow, Inspector General, Air Mobility Command:

The 10 best ways for inspection participants to dazzle the IG:

1. Competence-Know your job inside and out, and perform those duties to the best of your ability despite the inspection scenario or the inspector's glare!
2. Responsiveness-Show that "sense of urgency" during every waking moment; lean forward in those starting blocks and then realistically propel yourself into every activity.
3. Attitude-Display a positive attitude, recognize that enthusiasm is contagious and that problems always arise in the "fog of war" and can be overcome!
4. Readiness-Ensure your personal bags are packed, mobility requirements are current, the paperwork/processes in your work section are in perfect order, and you have trained effectively so you can infallibly perform your duties in peace and war!
5. Aggressiveness-React authoritatively with Ability to Survive and Operate skills in attack scenarios and with Self-Aid and Buddy Care in medical emergencies. Effectively continue mission essential activities in all Force Protection levels, and treat inspections and exercises as the real thing.
6. Appearance-Look people in the eye, pop that sharp salute, and exceed those standards for uniform, boots and hair!
7. Safety-Approach duties with a safety-oriented mind set, know when not to press forward on actions because they're unsafe, and apply operational risk management techniques to accomplish the mission!
8. Leadership-Lead by words and actions, formally and informally by motivating, communicating and setting a positive example!
9. Followership-Follow taskings and orders quickly and effectively, employ team building skills, and always keep the "objective" in sight!
10. Pride-Visibly exude pride in yourself, your unit, your mission and your base: Looking good, feeling good, being a winner!



Wing honors veteran

Col. John Dickinson, vice commander 193rd Special Operations Wing, salutes retired Master Sgt. Paul McLaughlin after presenting him a flag. Country Meadows Retirement Community, Hershey, Pa., held a birthday party for McLaughlin, Monday, July 16, 2012. McLaughlin, who had served in the Army Air Corps and the Air Force, celebrated his 102nd birthday on July 15, 2012. (Photo by Tech. Sgt. Mariko O. Bender)

Service members: Let's talk trash

Story by Staff Sgt. Shelia deVera

379th Air Expeditionary Wing

With no one in sight, a trash truck pulls up to one of the many orange dumpsters throughout the base. As the driver and his crew dismount to empty the dumpster, so too does a crew of four airmen. However, before the dumpster can be emptied, these Airmen jump into it and begin a process of what some might describe as a dirty job.

"I found one" says an Airman, "Two more security violations, a boarding pass with all the personal information on it and a customs form complete with his home mailing address," says another.

The 379th Expeditionary Civil Engineer Squadron, Escort Flight, Tango Element is led by, Staff Sgt. Willard Hughes, morning-shift and Staff Sgt. Anthony Espino, night-shift. These gentlemen lead a team of 18 Airmen, whose primary duties are to dive into dumpsters in search of items containing information that could present a security risk to servicemembers, their families and the base.

Tango Element, also known as the 'Dumpster Divers,' recover an average of 400 operations security violations a week.

"Our mission is to look into the dumpsters, looking for OPSEC, critical information, maps, names, addresses and uniforms," said Hughes. "Once we find these items, they are logged into the system, verified, we notify the unit's first sergeant and create a weekly report which is sent to wing leadership."

In accordance with AFCENT's 100 percent shred policy, outlined in the AFI 10-701, 379th ECES will oversee and conduct the wing's "dumpster dive" program. In total, the divers continuously inspect more than 150 dumpsters on a daily basis.

"Our job is to ensure the safety and security of not only our Air Force mission, but our coalition partners as well," said Espino. "There are a lot of personal and work-related items found that can potentially lead to credit card fraud, identify theft and impede our mission capabilities."

Master Sgt. Marcus Sidney, 379th ECES Wing Escort Program manager, validates

and categorizes all items recovered by Tango Element.

The three categories are uniforms, rules information and critical information. However, the biggest OPSEC category violation is the rules information that contains privacy act and personal information (such as receipts, mailing labels and documents).

"During rotation season is when we see an influx," said the 18-year veteran. "As a base, there were more than 1,900 OPSEC violations for the month of June."

This year alone, there have been more than 9,000 OPSEC violations. In 2011 there were more than 22,000 violations.

"We protect everyone from themselves. We're here as a safety net to catch any sensitive items before it goes into the wrong hands," said Airman 1st Class Othniel Lambert, 379th ECES Escort Flight.

The job itself can be a very dirty job, but Tango Element members protect everyone by getting inside and inspecting the dumpster every day looking for information that may compromise the security and safety of personnel and the base.



Sounding Off

What you need to know to keep you flying...

211th EIS positions announced

The 211th Engineering Installation Squadron is seeking two highly motivated and detail oriented traditional guardsmen to fill a Ground Safety NCO (1S071 up to Tech. Sgt.) and Training NCO (3S271 up to Master Sgt.) opportunity. Both positions require the incumbent to have a 5 or 7 skill-level in a previous AFSC.

Please submit a resume to 2nd Lt. Colin Wilson, 211 EIS, colin.wilson@ang.af.mil no later than close of business September Unit training assembly.

Airmen update gas mask inserts

If you are currently wearing spectacles for any reason, whether 'just for driving' or 'just drugstore readers,' then you are required to have gas mask inserts. If you have never been issued inserts, or it has been many years since you have had an update, please see the Optometry clinic staff at the 193rd Medical Group after 2:00 p.m. on Saturday of the UTA. Bring or wear your most current glasses or bring a current written prescription.

Pilot selection board announced

The 193rd Special Operations Wing's pilot selection board has been tentatively scheduled for September, with the positions training sometime in fiscal year 2012.

To be considered for a pilot slot an individual must be younger than 28 at the time of the board, have completed a four-year degree and be in excellent health, including vision. The most competitive applicants have flying time, ties to the local central Pennsylvania area and choose to stay in somewhat close proximity to the Unit, high AFOQT and TBAS/PCSM scores, and knowledge of our mission.

For further information, include how to apply and what is required for an application please contact one of the following: matthew.plasterer@ang.af.mil, brian.jones.2@ang.af.mil, and joel.kushner@ang.af.mil.

Intelligence officer position announced

There is an open position for a traditional Guardsman Intelligence Officer with the 112th Air Operations Squadron, State College, Pa. Applications are being accepted for officers or enlisted qualified for a commission. If interested please send a letter of intent and resume to Lt. Col. Rod Deitrick (rod.deitrick@ang.af.mil) by Oct. 13, 2012. The selection board is anticipated for November unit training assembly.

Menu .. UTA payday: August 17

Constellation Cafe

Hours of operation 11:30 a.m. to 1:00 p.m.

SATURDAY

Main Line:

Pasta bar with
assorted sauces
(alfredo/marinara)
Breadsticks
Broccoli
Succotash
Soup de jour

Snack Line:

Burgers
Pizza
Baked beans
French fries

SUNDAY

Main Line:

Chicken teriyaki
Veal parmesan
Filipino rice
Twice baked potatoes
Creamed corn
Peas
Soup de jour
Salad bar

Snack Line:

Burgers
Chicken nuggets
Baked beans
French fries





Wing celebrates Women's Equality Day, August 26

Story by Tech. Sgt. Crystal B. Roberts

193rd NCOIC, Equal Opportunity

A brief history lesson

In 1971, the United States Congress designated August 26th as "Women's Equality Day." The date commemorates the 1920 passage of the 19th Amendment to the Constitution, granting women the right to vote. On Aug. 18, 1920, 24-year-old Legislator, Harry Burn, became the deciding vote as to whether the amendment would be ratified. Burn previously voted with the anti-suffrage forces, but his mother urged that he vote for the amendment and for suffrage. When deciding on how to vote, Burn found that if he stuck with his previous anti-suffrage position, the vote would be tied 48 to 48. So, Burn decided to vote as his mother had urged him and the result was in favor of the right of women to vote. And so on that day, Burn's home state, Tennessee, became the 36th and deciding state to ratify the amendment. Despite achieving the majority needed, anti-suffrage forces continued their protest. The anti-suffrage force used parliamentary maneuvers to delay, trying to convert some of the pro-suffrage votes to their side. Eventually their tactics failed, and the governor sent the required notification of the ratification to Washington, D.C. Finally, on August 26, 1920, Secretary of State Bainbridge Colby certified the 19th Amendment to the United States Constitution and it became law. Women could vote in the fall elections, including in the Presidential election.

The New York Times wrote shortly after the ratification, "Women in fighting for the vote have shown a passion of earnestness, a persistence, and above all a command of both tactics and strategy, which have amazed our master politicians. A new force has invaded public life."

Women in the military

In the 193rd Special Operations Wing, 17.93 percent of the

members are women. In comparison to active duty, the average percentage of females in all branches was 14 percent in 2010. The average percentage for women in the Department of Defense reserve forces is 18 percent. The civilian Department of Defense work force is 35 percent female. Over two million women are military veterans. In 2008, 11 percent of Veterans from the Afghanistan and Iraq military operations were women. These numbers are expected to keep rising. In fact, women are the fastest growing group of veterans. To honor our women veterans, the Women in Military Service for America Memorial was dedicated Oct. 18, 1997 and is located at the ceremonial entrance to Arlington National Cemetery. The Women's Memorial is a unique, living memorial honoring over 2.5 million military women past, present and future - and is the only major national memorial



Senior Airman Kimberly Galutia, 201st Rapid Engineer Deployable Heavy Operational Repair Squadron Engineers, waits for nightfall to train for high-mobility multi-purpose wheeled vehicle night driving. Airman Galutia trained for a week with the 193rd Special Operations Wing Security Forces Squadron during their annual training held at Fort Indiantown Gap, Annville, Pa., in June. (Photo by Tech. Sgt. Culeen Shaffer)

honoring women who have served in our nation's defense during all eras and in all services.

Why we should welcome diversity

Current research demonstrates that gender diversity helps societies perform better. Governments also recognize that women's inclusion drives development, and acknowledges that achieving the national economic and development plans requires gender equality. In addition, there is a strong correlation around the world between gender inequity and poverty: The greater the gender equity, the lesser the poverty.